



LSRPA Annual Membership Meeting Minutes
January 30, 2025 – 4:00 – 6:00 pm
via Zoom Meeting

ATTENDANCE:	
Board of Trustees (BOT):	Candace Baker, Rebecca Hollender, Marlene Lindhardt, Michael Poland, Rakesh Ganta, John Scagnelli (by phone), Kassidy Klink, Sonya Ward, Christopher Dailey, Alex Saltzman, Anita Locke, Patrick Mottola Absent: Brandi Gray
LSRPA Staff:	Janice Brogle, Bev Entin, David Sweeney, Tina Layre, Jim Lunski, Tiesha Green
Other Attendees:	Alicja Hajdus, Benson Ossai (student), Caryn Barnes, Cathy Bryant, Charlene Drake, Charles Metzger, Chris Casarona, Chris Venezia, Christopher Furlong, Christopher Schmitt, Corey Matthews, Corey McCormack, David Umbach, Dudley Warner, Gwen ODonnell, Heather Lin, Jan Peter Ilves, Jeffrey Entin, Jeffrey Powley, John Grelis, John Oberer, Joseph Novelli, Julia Ryan, Julian Davies, Kassandra Lacerda, Kathi Stetser, Kathleen Whooley, Ken Haduch, Kevin Donlon, Laura Antonow, Lyssa Naron, Malena Gordon-Ramos, Marc Chartier, Mark Fisher, Michael McGowan, Michael Newton, Michael Pague, Michael Percelay, Michael Salerno, Michele Briening, Michelle Bouwman, Michelle Herishko, Michelle Tomaszewski, Nick Huszar, Paul Malmquist, Rose DeLorenzo, Selena Higgins, Sharon McSwieney, Tanya Dmytrow, Theodore Toskos, William Call, (610) 331-3297

TOPIC	DISCUSSION	ACTION ITEMS
WELCOME – Candace Baker (2024 President)	<ul style="list-style-type: none"> Welcome and thanks from Candace 	
ATTENDANCE AND ESTABLISHMENT OF QUORUM – Sonya Ward (2024 Secretary)	<ul style="list-style-type: none"> A minimum of 10% of current LSRP members in good standing is required for a quorum. Current LSRP Members in good standing is 485. Need 48 Regular/LSRP Members to meet quorum Attendance was taken through an electronic poll by Bev Entin 48 Regular members were present; therefore, LSRPA Secretary certified a quorum was present and we proceeded with the meeting) 	



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2024 HIGHLIGHTS AND ACCOMPLISHMENTS – Candace Baker (2024 President)	<ul style="list-style-type: none"> • Advocated for improvement to the LSRP Program • Highlighted issues related to PFAS and supported NJDEP PFAS Summit • Facilitated NJDEP compliance • Continued to support LSRP's Independent Professional Judgment • Elevated concerns to NJDEP about PFAS exclusions • Provided opportunities for interaction with NJDEP • Made sure your voice was heard through comments on guidance, rule proposals, and highlighted need for stakeholder process improvements (GWQS, Dirty Dirt) • Highlighted potential issues (e.g., annual licensing fee increase) and changes by Site Remediation Licensing Board • Continued to bring your ideas to NJDEP for improvement to the RAP process • Developed joint field training for junior level members and new NJDEP staff 	
2025 BOT NOMINATIONS (Cathy Bryant, (Nominating Committee)	<ul style="list-style-type: none"> • Call for nominations in 2024 for 6 open seats on the BOT for 2025 • Nominating Committee received 9 applications. • A slate of 6 candidates was presented to BOT October 2024. BOT approved the slate October 17, 2024. • Slate of BOT proposed includes: <ul style="list-style-type: none"> ○ Chris Casarona ○ Charlene Drake, LSRP ○ Brandi Gray, LSRP (incumbent) ○ Rebecca Hollender, LSRP (incumbent) ○ Alex Saltzman, LSRP (incumbent) ○ Sonya Ward, LSRP (incumbent) • Vote by Regular Members in Good Standing and Proxy Holders: <ul style="list-style-type: none"> ○ Rakesh Ganta, LSRP made motion to approve the slate of new LSRPs ○ Marlene Lindhardt, LSRP seconded the motion ○ Voice Vote: Slate of BOT members passed unanimously with no abstentions 	



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2024 Yearend Financials and 2025 Budget (Michael Poland, 2024 Treasurer)	<ul style="list-style-type: none"> • 2024 Yearend Financials <ul style="list-style-type: none"> ○ 2024 Yearend Combined Revenue: \$699,000 ○ 2024 Yearend Combined Expenses: \$533,000 ○ 2024 Net Revenue: \$166,000 • Budget for 2025 <ul style="list-style-type: none"> ○ 2025 Budget LSRPA Only Revenue: \$652,500 ○ 2025 Budget LSRPA Only Expenses: \$623,900 ○ 2024 Budgeted Profit: \$28,600 Profit • Encourage use of Echeck to pay dues/fees as it decreases the cost of credit card fees to the LSRPA • Vote by Regular Members in Good Standing and Proxy Holders for 2025 Budget <ul style="list-style-type: none"> ○ Alex Saltzman, LSRP made motion to approve the 2025 Budget ○ Rebecca Hollender, LSRP seconded the motion ○ Voice Vote by Regular Members in Good Standing and Proxy Holders: 2025 LSRPA Budget passed with Jeffrey Entin abstaining, and no nays 	
PROPOSED AMENDMENTS TO LSRPA'S BYLAWS (John Oberer, Governance Committee)	<p>Presented highlights of the amendments to the LSRPA's bylaws.</p> <ul style="list-style-type: none"> • Motion to accept by Rebecca Hollender • Rakesh Ganta seconded • Voice Vote by Regular Members in Good Standing and Proxy Holders: Amended LSRPA Bylaws passed unanimously with no abstentions 	
EXPRESSIONS OF GRATITUDE (Rebecca Hollender, 2024 Vice President)	<ul style="list-style-type: none"> • Thank you to Candace Baker for your service as President • Thank you to Marlene Lindhardt for Vice President of Internal Affairs 2024 and years of Committee and Board Service • Thank you for Board Service to Christopher Dailey, LSRP 	



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2025 VISIONS AND GOALS	<ul style="list-style-type: none"> • Promote membership by ensuring every LSRP has a voice. • Raise the concerns of LSRPs and environmental professionals at Quarterly Meeting with NJDEP, SRAG and Licensing Board meetings, and other avenues • Continue to raise concerns with CSRR and focus on IPJ • Work with the NJDEP on process improvement • Provide input into the development of the NJDEP PFAS Summit to address PFAS across medias and programs (ranging from appropriate measures for investigation and acceptable remediation techniques • Continue to advocate for a means to reduce LSRP licensing fees • Working with NJDEP and Department of Banking and Insurance regarding PFAS insurance exclusions • Building and improving relationships between LSRPA members and NJDEP staff through joint workshops and collaborative training efforts • Working with LSRP committees to establish clear goals and objectives and improve interaction between committees • Continuing to make improvements to LSRPA operations 	
LSRPA FOUNDATION PRESIDENT'S REPORT– Rebecca Hollender (2024 Vice President/2025 President-Elect)	<ul style="list-style-type: none"> • LSRPA Foundation is a 501(c)3 Charitable organization • Stewards of the Emeryl Davies Memorial Scholarships (Junior & Senior undergraduate and graduate in accredited science or engineering) <ul style="list-style-type: none"> ◦ Awarded \$15,000 in scholarship to 5 students (2 undergraduates and 3 graduates) each received \$3,000 • Stewards of the Suzanne Macaoay Memorial Scholarships (Freshmen or Sophomores in an environmental program at a community college or technical/trade school) <ul style="list-style-type: none"> ◦ Awarded \$9,000 in scholarship to undergraduates attending 6 community colleges. ◦ Grants awarded to selected non-profit environmental betterment projects. Project selected for grants support LSRPA Foundation's mission for protection of public health, safety and the environment <ul style="list-style-type: none"> ▪ Association of NJ Environmental Commissions (ANJEC) Open space project in Pitman, NJ ▪ Nature Conservancy – Newark, NJ urban tree planting 	



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LSRPA COMMITTEE REPORT – (Janice Brogle, Executive Director)	<ul style="list-style-type: none"> • 17 Committees plus new Marketing Committee starting in 2024. • Aspiring Professionals: Continued to expand AP training, held one NJDEP staff training. AP track at conference. • College Outreach: Conducted visits to multiple colleges to promote environmental professions and managed the Elmyrl Davies Memorial Scholarship program which received 34 applications in 2024. • Communications: Published a number of articles promoting the LSRP profession and highlighting relevant topics. Continues to provide updates on site remediation industry and regulatory/technical developments • Contaminants of Emerging Concern: A PFAS workgroup was created to provide input on addressing this complex family of compounds. • Continuing Education: Developed, conducted and administered: 9 Member Regulatory Roundtables, 16 virtual courses, 1 in-person course, 4 NJDEP-partnered courses, and 12 course at the NJSRC • Diversity, Equity and Inclusion: Promote diversity in our organization. Managed the Suzanne Macaoay Memorial Scholarship program, and worked to increase diversity in our organization • Finance: Reviewed and made recommendations on Committee and LSRPA budgets, rates and financial practices. • Fundraising: Organized and hosted the 2nd Battle of the Bands, the 4th Annual Cornhole Tournament and the 9th Annual Golf Outing. • Governance: Reviewed and proposed amendments to the LSRPA Bylaws. Developed numerous procedures, established new policies and amended existing policies to improve operation and transparency of the association. 	



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	<ul style="list-style-type: none"> • Legal and Legislative: Participated in stakeholder meetings and developed comments on new and amended rules and regulations. In 2025, plan to create a legislative tracking system for legislation that may impact members. • Membership: Support other committees in the development and approval of plans and procedures pertaining to marketing and communication. • Membership: Create networking events, as well as supporting LSRPA's annual membership drive and recruitment of new members • NJSRC: Organized and held a successful and well-attended Conference in April 2024. NJSRC 2025 is ahead of schedule in securing sponsorships, course development and registration • Nominating: Solicited, interviewed, vetted and nominated slate of candidates for 2025 BOT • Regulatory Outreach: Participated in 7 NJDEP Guidance Document Committees, including to help update the Soil FAQs and GW RAP Guidance Document/GW RAP FAQs. Provided 26-page comment letter to the SRRA 2.0 rule proposal. Starting to assemble a group to develop comments on Dirty Dirt rule proposal • Risk Management and Loss Prevention: Submitted comments on the SRPLB rules, helped research and develop a letter to NJDEP and DOBI commissioners for PFAS insurance exclusions • Sounding Board: Continued to provide confidential peer-to-peer discussion where a clear-cut solution is not available in regulation or guidance. Launching an AP track for Sounding Board members. 	
THANK YOU AND RECOGNITION OF 2025 ANNUAL SPONSORS – Janice Brogle (Executive Director)	<ul style="list-style-type: none"> • Thank you to Diamond, Platinum, Gold and Silver Annual Sponsors • Upcoming LSRPA Courses and Events were reviewed 	
MEETING ADJOURNED	Meeting adjourned by Candace Baker	

Respectfully Submitted,

Rakesh Ganta

Rakesh Ganta, LSRP – LSRPA Secretary