



LSRPA Board of Trustees (BOT) Meeting Minutes

July 11, 2024 – 8:30 – 9:45 am

via Teams Meeting

ATTENDANCE:	
BOT	C. Baker, R. Hollender, M. Lindhardt, M. Poland, R. Ganta, J. Haus (left at 9:15), K. Klink, A. Locke, A. Saltzman (left at 9:30), B. Gray, C. Dailey Absent: S. Ward, J. Scagnelli
LSRPA Staff	J. Brogle
Guests:	None

TOPIC	DISCUSSION	ACTION ITEMS
ROLL CALL & WELCOME – C. Baker	<ul style="list-style-type: none"> Welcome Special Meeting 	
PRESIDENT'S UPDATE - C. Baker	Discussion of conversion of certain staff members from independent contractors to part-time employees, use of new payroll service, and hiring replacement for retiring staff.	
EXECUTIVE DIRECTOR'S REPORT – J. Brogle	Presented cost analysis for employee hourly rates, additional costs to LSRPA due to conversion. No net increase in LSRPA budget anticipated.	
OPEN BOT DISCUSSION	BOT members raised several issues including: <ul style="list-style-type: none"> Legal review of employee classifications and contracts Interview of potential new employee Change in title and rate for admin staff Confirmation of workman's comp insurance and sick leave requirements. M. Poland, Treasurer, has reviewed costs and concurs with amounts presented. 	K. Klink, R. Hollender, C. Baker & B. Gray to interview new candidate. C. Baker to contact employment attorney previously used to review legal issues. J. Brogle to confirm new insurance requirements/costs and NJ sick leave requirements.

Respectfully Submitted,

Marlene B. Lindhardt, LSRP – LSRPA Vice President of External Affairs