



LSRPA Annual Membership Meeting Minutes
February 27, 2024 – 4:00 – 5:00 pm
via Zoom Meeting

ATTENDANCE:	
Board of Trustees (BoT):	C. Baker, W. Call, M. Poland, R. Hollender, R. Ganta, M. Lindhardt, J. Scagnelli, K. Klink, S. Ward, B. Gray, C. Dailey, K. Haduch, A. Saltzman, A. Locke, A. Robins
LSRPA Staff:	J. Brogle, B. Entin, D. Sweeney, T. Green, T. Layre
Other Attendees:	M. Morris, D. Warner, M. Fisher, J. Entin, J. Ryan, C. Basile, T. Toskos, K. Koory, K. Hart, N. Huzar, C. Schmitt, A. Satterly, D. Hoffman, B. Musser, J. Lisko, R. Ferguson, J. Galley, J. Novelli, R. Warren, K. Abbaszadeh, K. Ziegler, J. Charles, S. Waldron, S. Drew, C. Metzger, J. Haus, M. Herishko, A. Moffit, C. Furlong, R. Lippencott, L. Naron, M. Pietrucha, C. Bryant, J. Powley, D. Carlson, K. Stetser, D. Umbach, R. Britton, D. Bolduc, W. Daddono, J. Beers, M. Percelay, J. Davies, M. Dreher, L. Antonow, D. Morris, C. McCormack, J. Lennox, M. Selover, M. Tomaszewski, R. Delorenzo, M. Falica

TOPIC	DISCUSSION	ACTION ITEMS
WELCOME – Bill Call (2023 President)	<ul style="list-style-type: none"> • LSRP Accomplishments <ul style="list-style-type: none"> ○ LSRPA provided comments on environmental regs and policies impacting LSRPs ○ LSRPA leadership has attended monthly meetings with Asst. Commissioner David Haymes and Director Gwen Zervas ○ Worked collaboratively with aligned organizations ○ Advocated for concerns on science vs policy issues, improving Stakeholder process 	
ATTENDANCE AND ESTABLISHING QUORUM – Michael Poland (2023 Secretary)	<ul style="list-style-type: none"> • A minimum of 10% of current membership is required quorum. Current Membership is 541 • Need 54 Regular Members to meet quorum • Attendance was taken through an electronic poll by Tiesha Green. • 57 Regular members were present, therefore secretary certified quorum (Poll Attached) 	



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NOMINATING COMMITTEE – Michael Morris	<ul style="list-style-type: none"> • Committee is looking for volunteers • Call for nominations in 2023 for 7 open seats on the BoT for 2024 • Nominating Committee received 13 applications. • A slate of 7 candidates was presented to BoT October 2023. BoT approved the slate November 16, 2023. • Slate of BoT proposed includes: <ul style="list-style-type: none"> ○ Candace Baker, LSRP (incumbent) ○ Michael Poland, LSRP (incumbent) ○ John Scagnelli, Esq. (incumbent) ○ Kassidy Klink, LSRP ○ Jaan Haus, Esq. ○ Rakesh Ganta, LSRP ○ Anita Locke, LSRP • Vote by Regular Members in Good Standing <ul style="list-style-type: none"> ○ Rodger Ferguson, LSRP made motion to approve the slate of new LSRPs ○ Rebecca Hollender, LSRP seconded the motion ○ Voice Vote: No abstentions, 1-Nay (Ted Toskos), 56-Aye ○ Slate of 7 proposed BoT members passed • Bill Call read the full list of the 2024 BoT: <ul style="list-style-type: none"> ○ Candace Baker, LSRP ○ Christopher Dailey, LSRP ○ Rakesh Ganta, LSRP ○ Brandi Gray, LSRP ○ Jaan Haus, Esq. ○ Rebecca Hollender, LSRP ○ Kassidy Klink, LSRP ○ Marlene Lindhardt, LSRP ○ Anita Locke, LSRP ○ Michael Poland, LSRP ○ John Scagnelli, Esq. ○ Sonya Ward, LSRP • David Morris acknowledged the work that went into this effort BoT Nominating Committee 	



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2023 Yearend Financial Report and 2024 Budget – Rebecca Hollender (Treasurer)	<ul style="list-style-type: none"> • 2023 Yearend Financials <ul style="list-style-type: none"> ○ 2023 Yearend Combined Revenue: \$711,362 ○ 2023 Yearend Combined Expenses: \$786,626 ○ 2023 Profit and Loss: \$75,264 Loss ○ Note that the foundation revenue was included in previous years Moving forward starting in 2024 they will be separate • Budget for 2024 <ul style="list-style-type: none"> ○ 2024 Budget LSRPA Only Revenue: \$609,011 ○ 2024 Budget LSRPA Only Expenses: \$576,620 ○ 2024 Budgeted Profit or Loss: \$32,391 Profit • Vote by Regular Members in Good Standing and Proxy Holders for 2024 Budget <ul style="list-style-type: none"> ○ Candace Baker, LSRP made motion to approve the 2024 Budget ○ David Morris, LSRP seconded the motion ○ Voice Vote: Jeff Entin Abstained, No Nay, 56 Aye ○ 2024 LSRPA Budget Passed 	



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2024 VISION AND GOALS – Candace Baker (Vice President, Incoming 2024 President)	<ul style="list-style-type: none"> • Continue to push for improvements through the Remedial Process Improvement Initiatives and carefully monitoring, evaluating and working for changes as necessary with respect to the new Soil RAP Certification, pending GW RAP Certification and potential impacts on Biennial Certifications • Pushing for improved Stakeholder input and interaction with NJDEP • Continue to voice the concerns of LSRPs and related environmental professionals at Quarterly Meetings with NJDEP, SRAG Meetings, Licensing Board Meetings and through additional avenues • Building and improving relationships between LSRPA members and NJDEP staff through joint training programs, meet and greet events and more. • Meeting with LSRPA's Committee Leaders to collaborate on key goals, strategies for success and future LSRPA leadership. • Building more opportunities to recognize and highlight long-term LSRPA Sponsors and welcome new sponsors • Continue to provide quality educational and networking opportunities for LSRPs and related environmental professionals with a wide variety of continuing education credits • Ensuring continued improvement in the organization's fiscal health • Maintaining relationships with aligned organization to support LSRPA's mission • Listening to the concerns and ideas of our members and taking on issues including liability concerns, increasing Licensing Board fees and additional issues. • Thank you to all our Sponsors – we appreciate you! • Thank you to BoT members who have completed their terms. <ul style="list-style-type: none"> ○ William Call, LSRP, Outgoing President (2023) ○ Kenneth Haduch, LSRP, Vice President – External Affairs and many committees including Golf, Aspiring Professional (2023) ○ David Morris, LSRP, Past President (2022) ○ Andrew Robins, Esq. (2023) 	



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LSRPA FOUNDATION PRESIDENT’S REPORT– Candace Baker (Vice President/President- Elect)	<ul style="list-style-type: none"> • LSRPA Foundation is a 501C3 Charitable organization • Record scholarships and grants distributed in 2023 • Stewards of the Emeryl Davies Memorial Scholarships (Jr. & Sr. undergraduate and graduate in accredited science or engineering) <ul style="list-style-type: none"> ○ Awarded \$33,00 in scholarship: 6-\$6,000 scholarships to full-time students; 1-\$3,000 scholarship to part-time student • Stewards of the Suzanne Macaoay Memorial Scholarships (Freshmen or Sophomores in an environmental program at a community college or technical/trade school) <ul style="list-style-type: none"> ○ Awarded \$15,000 in scholarship: 7-\$2,000 community college students; and 1-\$1,000 scholarship to a student who applied directly • Grants awarded to select non-profit environmental betterment projects: <ul style="list-style-type: none"> ○ LSRPA Grants support LSRPA Foundation’s mission for protection of public health, safety and the environment ○ Association of NJ Environmental Commissions (ANJEC) <ul style="list-style-type: none"> ▪ Highland Park Trail Upgrade ▪ Pittman Habitat Restoration ▪ Mahwah Artificial Floating Island ▪ Waldwick Pedestrian Bridge ○ NJ Conservation Foundation – urban tree planting in 2 Trenton locations. 	



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LSRPA COMMITTEE REPORT – Janice Brogle (Executive Director)	<ul style="list-style-type: none"> • 16 Committees plus new Marketing Committee starting in 2024. • Aspiring Professionals: Provided 8 courses and multiple networking opportunities • Continuing Education: Developed, conducted and administered: 8 Member Regulatory Roundtables, 10 courses, 2 courses partnered with NJDEP, 1 course partnered with NJDEP and NJEDA and 12 courses at the NJSRC • College Outreach: Conducted visits to multiple colleges to promote environmental professions and managed the Elmyrl Davies Memorial Scholarship program which received 50 applications in 2023For annual meeting – came close to not meeting quorum. Asking Governance to re-evaluate requirements. • Communications: Published a number of articles promoting the LSRP profession and highlighting relevant topics. Continues to provide updates on site remediation industry and regulatory/technical developments • Contaminants of Emerging Concern: A PFAS workgroup was created to provide input on addressing this complex family of compounds. Issues being discussed include analytical methods, sampling considerations, monitored natural attenuation and the NJDEP’s soil background study. An Ecological Risk Assessment workgroup was created to identify and fix any common problems in applying the NJDEP Eco Risk Guidance document. • Diversity, Equity and Inclusion: Visited multiple high school to promote environmental professions, managed the Suzanne Macaoay Memorial Scholarship program, and worked to increase diversity in our organization • Finance: Reviewed and made recommendations on Committee and LSRPA budgets, rates and financial practices • Fundraising: Organized and hosted the inaugural year of Battle of the Bands, the 3rd Annual Cornhole Tournament and the 8th Annual Golf Outing • Governance: Developed numerous procedures, established new policies and amended existing policies to improve operation and transparency of the association 	



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	<ul style="list-style-type: none"> • Legal and Legislative: Participated in stakeholder meetings and developed comments on new and amended rules and regulations • Membership: Organized two New Member Breakfasts and other networking events, as well as supporting LSRPA's annual membership drive and recruitment of new members • NJSRC: Organized and held a successful and well-attended Conference in June 2023. NJSRC 2024 is ahead of schedule in securing sponsorships, course development and registration • Nominating: Solicited, interviewed, vetted and nominated slate of candidates for 2024 BoT • Regulatory Outreach: Participated in multiple NJDEP Guidance Document Committees, including to help update the Soil FAQs and GW RAP Guidance Document/GW RAP FAQs. Participated in training sessions, including revisions to NJDEP's Case Study, and active members of the RPII workgroups 	
THANK YOU TO SPONSORS AND UPCOMING EVENTS – Janice Brogle (Executive Director)	<ul style="list-style-type: none"> • Thank you to Diamond, Platinum, Gold and Silver Sponsors • Special recognition to AWT Environmental (Diamond) and ddms (Platinum for their long-standing support • Upcoming LSRPA Courses and Events were reviewed 	
MEETING ADJOURNED	Meeting adjourned by Bill Call	

Respectfully Submitted,

Sonya Ward, LSRP – LSRPA Secretary-Elect