

Metrics for BOT Candidates

Eligibility

- Full or Associate Member of LSRPA in good standing and an active participant in the LSRPA
- The candidate is in good standing with any applicable professional licenses, no suspensions or revocations have occurred
- Not an employee of the LSRPA
- Not a current member of the Nominating Committee (see Policy No. 2019-03)

Desirable Qualities

- Significant investment of volunteer hours to the LSRPA and demonstrated contributions to LSRPA initiatives
- Experience serving the LSRPA in leadership capacities. Examples: committee chair or vice chair; active steering committee member; active committee participant; stakeholder group representation, course presenter, etc.
- Experience serving on other non-profit Boards
- Demonstrated business and financial management experience, relative and pertinent to running an organization
- Ability to identify potential concerns or unintended consequences; develops action plans to address same
- Strong apolitical communication skills including the willingness to actively and collegially participate in internal and external discussions and abide by the consensus. Positive and professional reputation with stakeholders, including NJDEP
- Demonstrated adherence to the LSRPA's respectful behavior and anti-harassment policies.
- Demonstrated professional honesty and integrity
- Candidate does not have personal agenda or conflict of interest with the LSRPA
- Candidate reflects/promotes diversity of representation in the organization (including but not limited to ethnicity, gender, race, age, sexual orientation, education, disabilities, thought, etc.).
- Candidate reflects the professional demographics of the organization
- Familiarity with SRRRA, ARRCs, TRSR, NJDEP Guidance and Processes
- A person who understands and supports the values and mission of the LSRPA and understands that decisions are for the good of the association and advancement of the profession
- The ability to compromise
- The ability to maintain confidentiality
- A person recognized to have specific expertise or unique quality(ies) that would benefit the Association
- Consistent attendance at organization's leadership meetings, such as Board Meetings, Steering Committee meetings and Executive Committee meetings, as applicable, with few or no absences

Undesirable Qualities

- The opposite of the desirable qualities including, but not limited to:
 - Not an active participant in LSRPA activities/ no history of LSRPA involvement
 - No demonstrated cooperative qualities/impatient/abrasive/dogmatic
 - Conflicts of interest/perceived personal agenda
 - Prone to disseminating information prematurely
 - Intolerance
- Actions were required by the BOT regarding the candidate's involvement or behavior
- Engaging in behaviors seen as a potential liability to the BOT (as individuals) and the LSRPA as a whole.