

Candace Baker:

Candace Baker is a Senior Professional with GEI Consultants. She has almost 30 years of experience in the environmental field including 20 years in New Jersey. Candace holds a BA in Environmental Studies with a Natural Sciences Concentration from Simon's Rock College and an MS in Civil and Environmental Engineering from Carnegie Mellon University. She has been an LSRP for almost 10 years. As an environmental consultant, she manages environmental remediation projects for energy, developer, municipal, industrial, and residential clients.

Candace has been an active member of the LSRPA since 2016, when she joined the Communications Committee. She is a former Vice Chair of the Communications Committee and is also a member of the Risk Management and Loss Prevention and Emerging Contaminants committees. Candace has served as an LSRPA Board of Trustees member since 2020 and has been a member of the Executive Committee since 2021. She is the current Vice President of Internal Affairs and President of the LSRPA Foundation. She is the incoming President of the LSRPA.

In addition to her work at LSRPA, Candace is a member of the Conservancy Council for the New Jersey chapter of The Nature Conservancy. In addition, she is a member of NJDEP's RAO Guidance and PFAS stakeholder groups.

Candace enjoys reading, movies, crafting, and eating baklava. She resides in Hasbrouck Heights with her husband of 23 years, Rich, their two children Ember (16) and Josie (12), her mother-in-law, Jeri, and pet Harold the hedgehog.

Rakesh Ganta:

With over three decades of dedicated experience in environmental consulting, Rakesh Ganta excels in technical and leadership roles, specializing in the petroleum, construction, and manufacturing sectors. As President of RLG Environmental, Inc., located in Elmwood Park and Bound Brook, NJ, he spearheads innovative initiatives in environmental consulting and contracting.

Rakesh's extensive portfolio includes underground storage tank closures, soil and groundwater remediation, ISRA/RCRA cleanups, Brownfield redevelopment, and comprehensive Environmental Site Assessments (Phase I & II). In previous roles as an Environmental Specialist and Project Manager at Reach Associates Inc. and Project Engineer at A.W. K. Associates, Inc., he led projects from inception to fruition, ensuring compliance with OSHA, RCRA, ISRA, NJPDES, and AHERA/asbestos/lead-based paint regulations.

Rakesh Ganta holds a Master of Science in Environmental Engineering from NJ Institute of Technology (1988-1991) and a Bachelor of Science in Civil Engineering from Osmania University (1982-1986). Certified as an NJDEP Licensed Site Remediation Professional (LSRP) and completing OSHA 40 Hours Hazardous Waste Operators Training, he also holds NJDEP Tank Closure Certification.

In addition to his professional roles, Rakesh serves as a member and Finance Steering Committee Co-Chair of LSRPA, a member of the Warren Township Chamber of Commerce & Environmental Commission, and a former Board of Trustee Member/Past President of Wellspring Center for Prevention.

Jaan Haus:

Jaan M. Haus, a Partner in Riker Danzig's Environmental Group, has a multifaceted practice assisting clients on a broad array of transactional, regulatory, and litigation matters involving state and federal environmental law.

Jaan advises clients from a wide range of industries, including real estate developers, real estate investors, lenders, energy companies, commercial and industrial manufacturers, specialty chemical companies, aerospace companies, pharmaceutical companies, food distributors, and small commercial businesses.

He has extensive experience assisting clients with environmental due diligence, contaminated site remediation, licensed site remediation professional (LSRP) issues, brownfields redevelopment, operational permitting, regulatory compliance, siting renewable energy projects, cost recovery actions (under CERCLA and the NJ Spill Act), procuring environmental insurance and pursuing insurance coverage claims. He is also adept at assessing development constraints and obtaining waterfront development, CAFRA, wetlands, flood hazard area and stormwater management approvals for his developer clients.

Jaan frequently manages contaminated site remediation matters from start to finish, which includes overseeing environmental consultants, negotiating access and service agreements, managing relationships with regulatory agencies, developing cost-effective and business-practical cleanup strategies, and counseling clients on long-term management and disposition of properties. He has assisted numerous clients with cleaning up and developing brownfields sites, including obtaining regulatory approvals, negotiating liability transfer agreements, obtaining funding, and implementing risk management and mitigation strategies, particularly through obtaining environmental insurance.

As a Chair of the New Jersey Licensed Site Remediation Professionals Association (LSRPA) Legal and Legislative Committee, Jaan is deeply immersed in the latest issues affecting site remediation and brownfields development.

Kassidy Klink:

Kassidy Klink is an Associate with Peak Environmental, a Nova Group GBC company. He has almost twenty years of environmental consulting experience in New Jersey, providing technical oversight and management for a variety of industrial and commercial clients. Kassidy, a graduate of both Kean University (BS Earth Science: Geology Option) and the University of Florida (MS Environmental Science), currently holds both Licensed Site Remediation Professional (LSRP) and Professional Geologist (PG) licenses. He has managed and conducted

numerous subsurface investigation and remediation projects at various types of commercial, government, and industrial facilities. For the LSRPA, Cassidy has been a part of the organization for almost 10 years. He was an active member of the Communications Committee, served as the Webmaster Liaison, and is the current Chair of the Continuing Education Committee.

Kassidy has been happily married to his wife, Lisa, for fifteen years. He has two incredible children, Olivia (14) and Amelia (11), who attend high school and middle school, respectively. The Klink household is enthusiastic for sports, particularly soccer (New York Red Bulls) and ice hockey (New Jersey Devils). As each child plays for club teams, there are a lot of sports going on at home in real life or being watched on television. Cassidy, a long-time resident of Old Bridge, enjoys listening to science fiction and fantasy audiobooks in his free time, especially when taking his kids to practice or games.

Kassidy is looking forward to contributing to the growth of the LSRPA through his efforts on the Board of Trustees.

Anita Locke:

Ms. Locke has 22 years of experience in environmental consulting including planning, developing and implementing a wide range of environmental investigations, assessments and remediation in New Jersey. She has performed, managed and directed varied investigation and remediation projects for private and commercial entities including the industrial manufacturing, development, warehousing and petroleum sectors. She has interacted with clients and regulatory agencies throughout all stages of investigation and remediation.

She has conducted soil, groundwater, ecological and vapor intrusion investigation and remediation projects under New Jersey regulatory programs and submitted NJDEP-compliant reports for the major phases of remediation. She has conducted environmental due diligence for property transactions for buyers and sellers of commercial and industrial facilities, including M&A transactions, and performance of remediation cost estimates. She also provided NJ Industrial Site Recovery Act (ISRA) guidance to clients.

Starting in 2015, Ms. Locke has served as the L.S.R.P. for twenty-five sites and has submitted over twenty milestone documents to NJDEP and closed seven cases with Response Action Outcomes. These projects include ISRA-subject facilities (both entire site and multi-tenant) with long histories and many contaminated areas of concern. In this capacity, she has supervised ISRA-subject transactions, ecological investigations of contaminated sediment and surface water, remediation of PCBs under TSCA, remediation engineering control design, O&M of vapor mitigation systems, monitoring of LFG recovery systems, and remedies including biological, chemical, excavation, and capping technologies.

Ms. Locke also serves as Chair of the LSRPA Finance Committee and Co-Chair of the NJSWEP Golf Committee and Sponsorship Committee.

Michael Poland:

Michael Poland, PE, LSRP has over 20 years' experience in consulting and founded Poland Environmental Consulting LLC in 2018. He has a bachelor's in Environmental Engineering and master's degree in Geo-Environmental Engineering from Stevens Institute of Technology. He has served as Secretary of the LSRPA Board of Trustees and was previously Chair of the LSRPA Continuing Education Committee. He has managed a wide variety of environmental site remediation and engineering projects, principally as the Licensed Site Remediation Professional for numerous New Jersey construction and redevelopment projects. Mr. Poland's project experience includes all phases of environmental site remediation work, such as environmental due diligence for property transactions, environmental investigation, and remediation design and oversight at contaminated sites.

John Scagnelli:

John Scagnelli is a graduate of Yale University and Yale Law school. Mr. Scagnelli's environmental law practice covers the entire environmental law field, including environmental compliance, environmental litigation, environmental auditing, environmental permitting and environmental counseling. Mr. Scagnelli has had extensive legal experience servicing law firms, businesses and public entities. He serves as environmental counsel for banks and lending institutions, commercial and industrial companies, states and municipalities, real estate development organizations, and other organizations.

Mr. Scagnelli's environmental work includes remediation projects and litigation relating to state environmental statutes such as the New Jersey Industrial Site Recovery Act (ISRA); the federal Resource Conservation and Recovery Act (RCRA); the New Jersey Spill Compensation and Control Act (Spill Act); the Comprehensive Environmental Response, Compensation and Liability Act (CERCLA); the Toxic Substances Control Act (TSCA); the Clean Air and Clean Water Acts; federal and state Hazard Communication and Right-to-Know Legislation; federal and state occupational safety and health statutes; federal and state asbestos requirements; and federal and state underground storage tank regulations. Mr. Scagnelli also has extensive experience in the area of environmental pollution legal liability and environmental cost cap insurance. He also handles tax appeal cases to reduce property tax assessments of environmentally contaminated properties undergoing environmental remediation.

Prior to joining the firm, Mr. Scagnelli worked at Whitman Breed Abbott & Morgan, a New York City firm, and served as Managing Partner of the firm's Newark, New Jersey office and Chair of the firm's Environmental Law Practice Group. Prior to that, Mr. Scagnelli worked at the firm of Clapp & Eisenberg in Newark, New Jersey, where he served as Chair of the firm's Environmental Law Department. Mr. Scagnelli also served as legal counsel with Chesebrough-Pond's, Inc. and as Vice President and General Counsel of Allied Maintenance Corporation, a subsidiary of Ogden Corporation. Mr. Scagnelli has also served as special environmental counsel to public authorities and municipalities, including the Casino Reinvestment Development Authority, the Passaic Valley Sewerage Authority, and the Jersey City Redevelopment Authority, and the cities of Elizabeth and Hoboken, among others. Mr. Scagnelli is a New Jersey Commissioner on the Interstate Environmental Commission. He is currently serving as a member of the LSRPA Board

of Trustees. He is past Chair of the LSRPA Risk Management and Loss Prevention Committee, on which he currently serves, and a member of the LSRPA Governance Committee.